

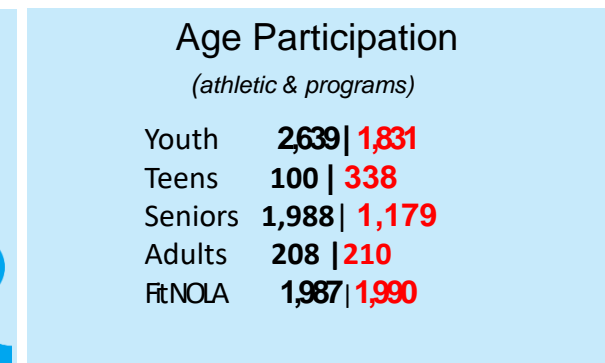
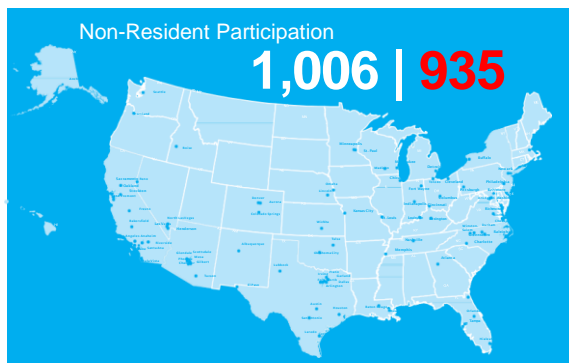
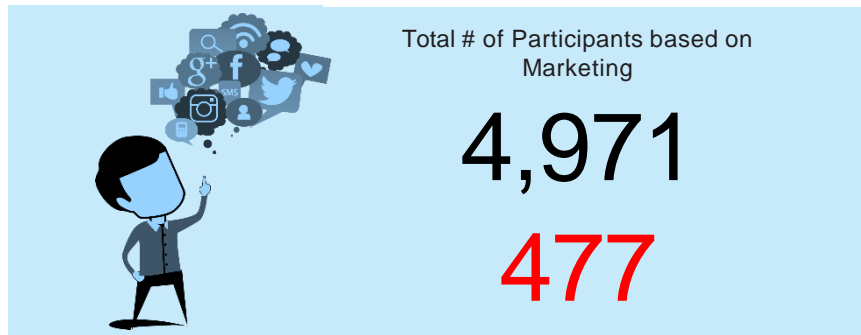
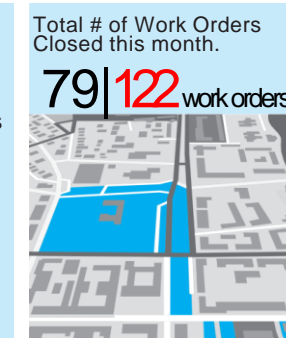
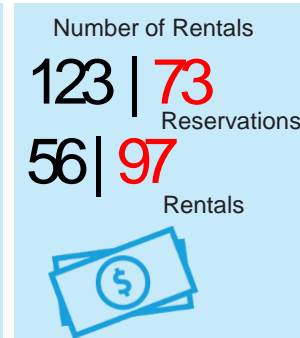
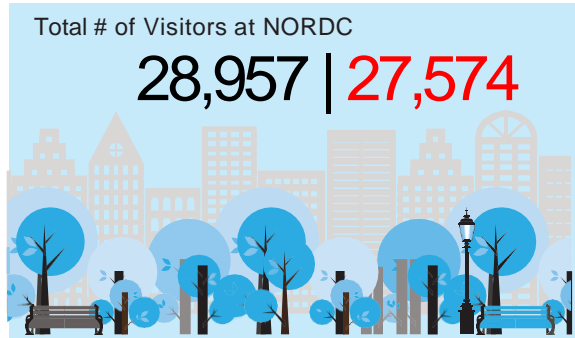


# Commission Meeting

LaToya Cantrell, Mayor  
Brian Egana, Chair  
Larry Barabino Jr, NORD CEO

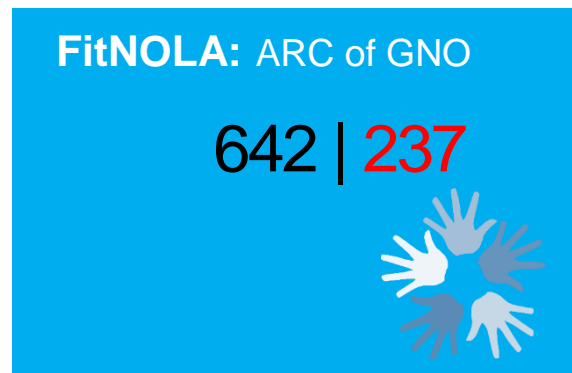
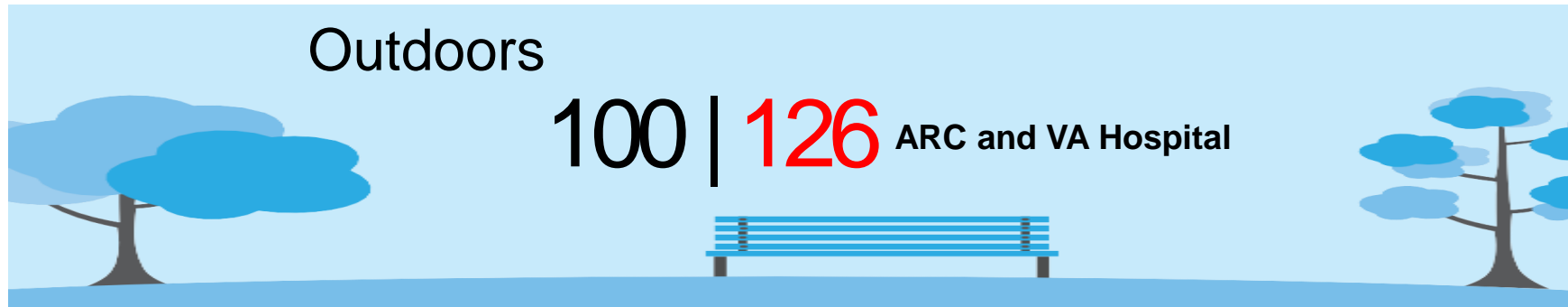
**October 1, 2019**

# September facts at a glance



Non-Bold = Current

# September Special Needs facts at a glance



Non-Bold = Current

# Funding Allocations

---

## 2018 Self Generating Revenue

YTD Revenue	\$255,818
YTD Waived	\$31,600
Total Revenue	\$224,218

## 2019 Self Generating Revenue

YTD Revenue	\$240,618
YTD Waived	\$29,574 \$25,576- Council \$3,998- CAO
Total Revenue	\$211,044

# Human Resources

New Hire (s)	<ul style="list-style-type: none"> <li>37</li> </ul>	
Promotion (s)	<ul style="list-style-type: none"> <li>10 (1 employee received educational incentive pay increase)</li> </ul>	
Current Vacancies	<ul style="list-style-type: none"> <li>16.5 FTE Allocations</li> </ul>	
Civil Service	<ul style="list-style-type: none"> <li>Annual Civil Service Performance Appraisals/PERFORM Goals</li> <li>ADP Training</li> <li>Ethics Training</li> <li>Sexual Harassment Training</li> </ul>	
Employee Engagement	<ul style="list-style-type: none"> <li><b>New Employee Onboarding/Orientation</b></li> <li><b>Flu Shot</b></li> <li>Employee Recognition Program</li> <li>NORD App</li> <li>Value Leadership Team</li> <li>Newsletter</li> </ul>	
Training Opportunities	<ul style="list-style-type: none"> <li>NRPA Conference</li> <li>Civil Service Training</li> <li>NRPA Director's School</li> <li>FEMA Emergency Preparedness</li> <li>Lifeguard/Water Safety Instructor Certification</li> <li>Departmental Retreats</li> <li>NRPA Conference</li> <li>Tulane Grant Writing Seminar</li> <li>NRPA CEU</li> <li>RecTrack/MainTrack Divisional Cross Training</li> <li><b>Mandated reporting training</b></li> </ul>	

# Human Resources

## Vacancies

7001 – Administrative	<ul style="list-style-type: none"><li>• N/A</li></ul>
7002 – Multi Programs	<ul style="list-style-type: none"><li>• Recreation Programming Manager 2 (Cultural) (1.00 FTE)</li><li>• Recreation Programming Asst.-Youth (.75 FTE)</li><li>• Rec Leader 1– (Visual Arts) (.50 FTE)</li></ul>
7003 – Maintenance	<ul style="list-style-type: none"><li>• Laborer (1.00 FTE)</li><li>• Senior Maintenance Worker (1.00 FTE)</li><li>• Facilities Engineering Specialist. (1.00 FTE)</li><li>• Office Assistant III (Procurement) (1.00 FTE)</li></ul>
7004 – Athletics	<ul style="list-style-type: none"><li>• Recreation Athletics Manager 1 (1.00 FTE)</li><li>• Recreation Administrator II (1.00 FTE)</li><li>• Recreation Site Facilitator 1 (.75 FTE)</li><li>• <b>Recreation Site Facilitator 1 (.50 FTE)</b></li><li>• Recreation Programming Manager 1 (FitNOLA) (1.00 FTE)</li></ul>
7005 – Recreation Centers	<ul style="list-style-type: none"><li>• (2) Recreation Center Assistant I (.50 FTE)</li><li>• Ground Patrol Office (1.00 FTE)</li><li>• Recreation Center Manager 1 (1.00 FTE)</li><li>• Recreation Center Manager III (1.00 FTE)</li></ul>
7006 – Aquatics	<ul style="list-style-type: none"><li>• (4) Rec Lifeguard I ( .50 FTE)</li></ul>

# 2019 GOALS

2019 GOALS	Action Taken
Provide semi-annual trainings and professional development for each Division <i>COMPLETED</i>	<ul style="list-style-type: none"> <li>Provide semi-annual trainings and professional development for each division. Divisional Retreats: August 2019</li> </ul>
Renovate, build, and open 4 playground clubhouses at active playgrounds <i>COMPLETED</i>	<ul style="list-style-type: none"> <li>Bodenger Playground , Cuccia-Byrnes Playground, Kenilworth Playground, Milne Concessions &amp; Restrooms Facilities</li> </ul>
Plan and implement 2 new programs for teens ages 14-19 <i>COMPLETED</i>	<ul style="list-style-type: none"> <li>Princeton Review ACT Prep</li> <li>March 2 Success ACT Prep &amp; Study Skills</li> <li>Middle School Football and Volleyball Implemented</li> </ul>
Plan and implement 2 new programs for seniors ages 55+ <i>COMPLETED</i>	<ul style="list-style-type: none"> <li>We have partnered with people's health to offer a series of classes for seniors. We began the series by offering Walking Bingo and face Book 101. We will have a complete schedule of several new classes in October.</li> <li>AARP Building a Fitlot at Joe Brown and Funding fitness classes for 3 years</li> </ul>
Increase participation numbers for girls programming. <i>COMPLETED</i>	<ul style="list-style-type: none"> <li>This year, we have 3 additional cheer teams than 2018 for a total of 7 cheer teams (Doesn't include Middle School). Additionally, by partnering with the middle schools for volleyball, we have a total of <del>21 (Previously)</del> 38 volleyball teams competing in the NORD/Middle School Volleyball collaborative. 193 vs 750 Volleyball   124 vs 105 Cheer teams</li> </ul>
Improve Security measures at Lafitte Greenway and Joe W. Brown + 4 active playgrounds	<ul style="list-style-type: none"> <li>Callboxes have begun being installed at Lafitte Greenway, we are setting up planning meetings with City of New Orleans CIO to transition our cameras to active solution to be monitored via the Real-time Crime Center.</li> </ul>
Maintain CAPRA accreditation <i>COMPLETED</i>	<ul style="list-style-type: none"> <li>CAPRA Annual Report was Submitted March 2019 and the Reaccreditation visit and submission will be 2022. Team met to discuss accountability and timeline</li> </ul>
Develop 5 year Strategic Plan	<ul style="list-style-type: none"> <li>Presented Strategic Timeline to the Governance Committee Meeting. Team has been assembled to put plan together internally. pending; draft needs to be reviewed and edits need to be made</li> </ul>

# September Highlights

---



Attended By (NORD Staff):

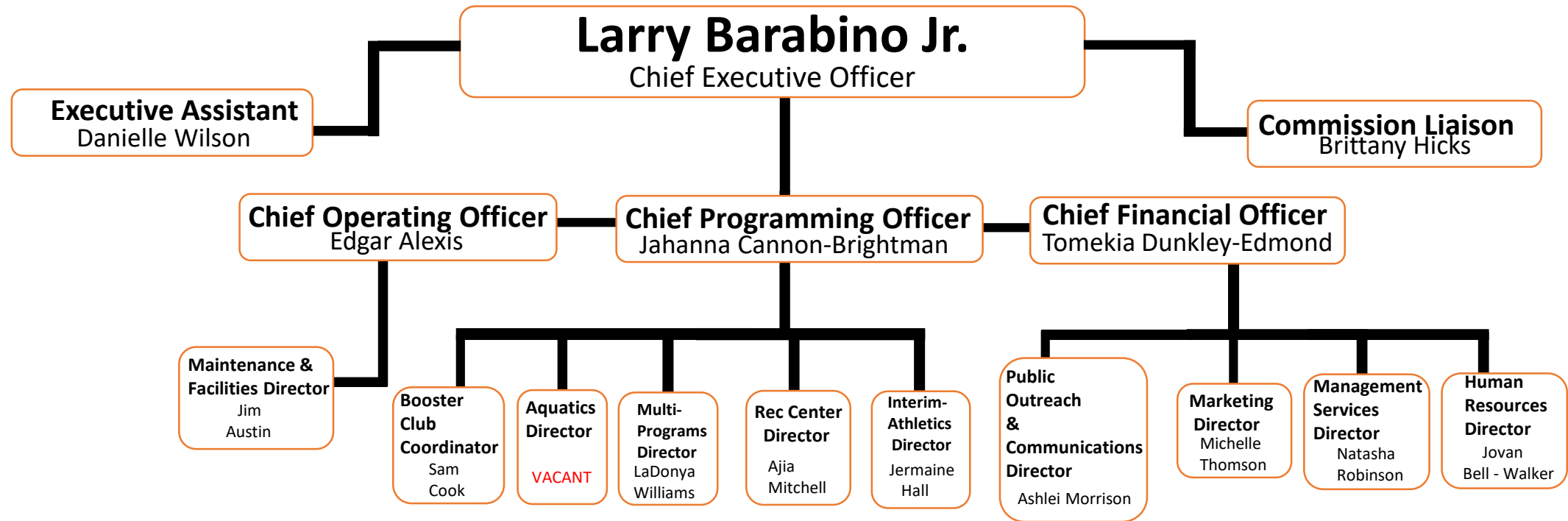
**Larry Barabino Jr.**, Chief Executive Officer  
**Jahanna Cannon-Brightman**, Chief Programming Officer  
**Jezell Smith-Jones**, Aquatics Coordinator  
**Ajia Mitchell**, Rec Centers Director





# NEW ORLEANS RECREATION DEVELOPMENT COMMISSION

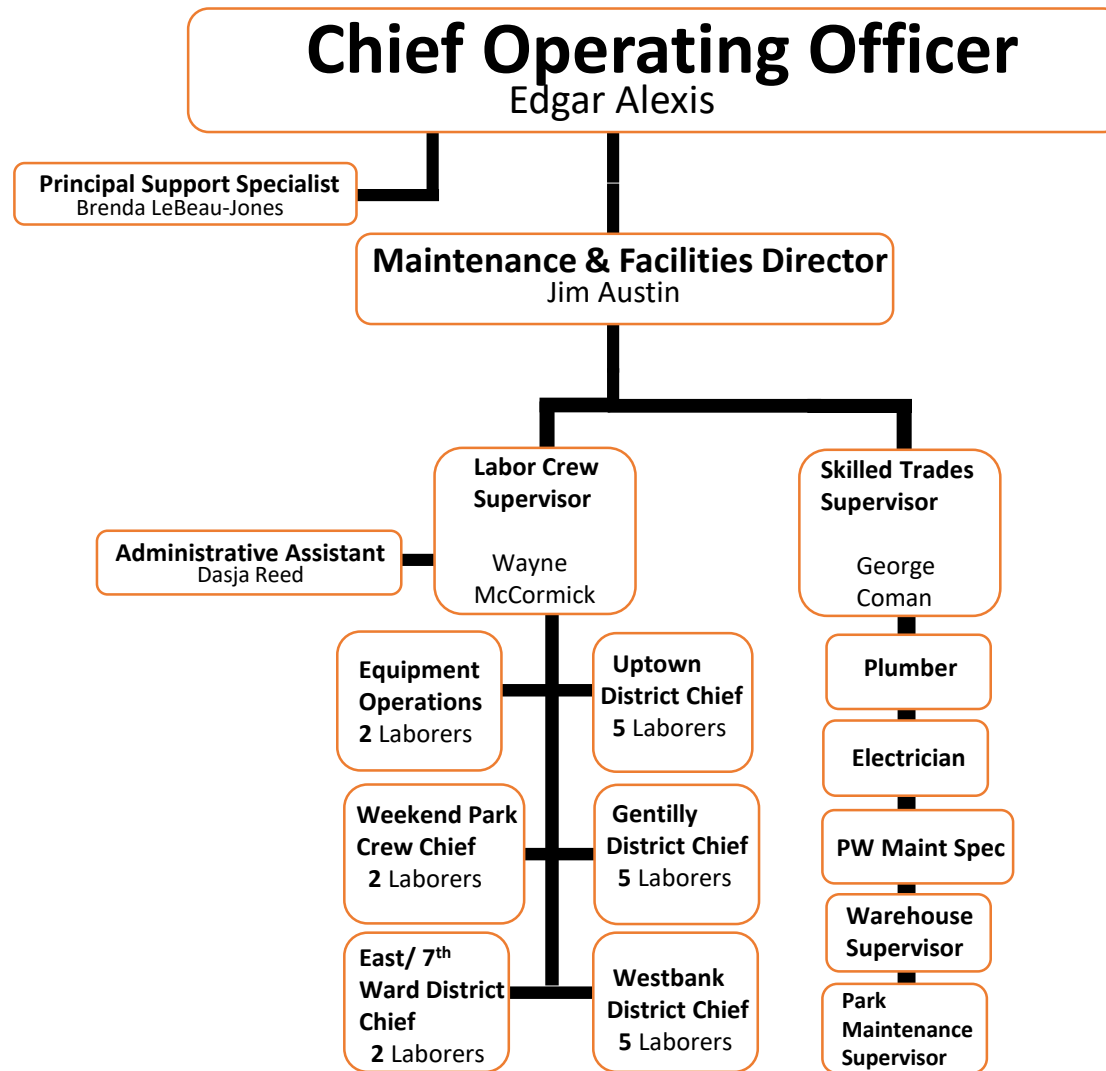
## ORGANIZATIONAL CHART





# NEW ORLEANS RECREATION DEVELOPMENT COMMISSION

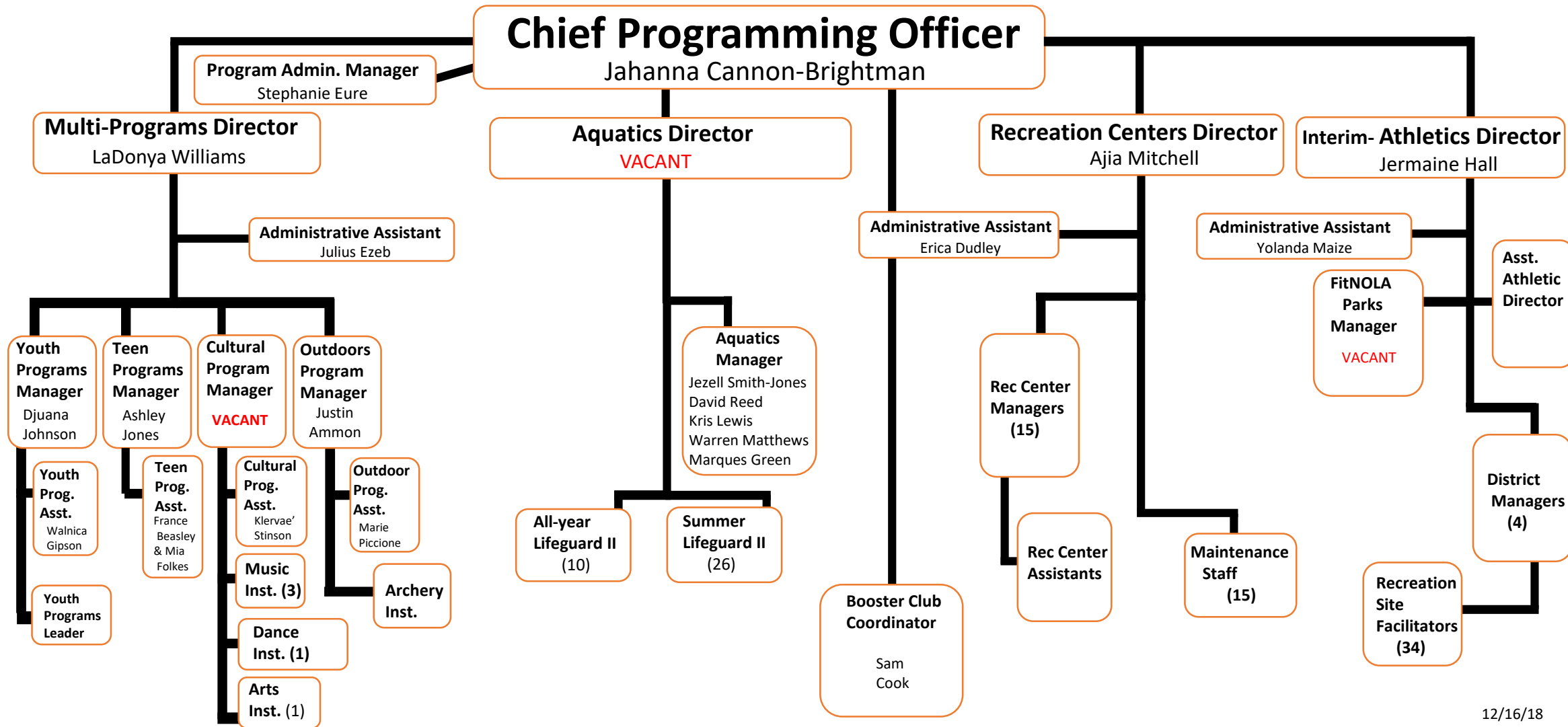
## ORGANIZATIONAL CHART-OPERATIONS





# NEW ORLEANS RECREATION DEVELOPMENT COMMISSION

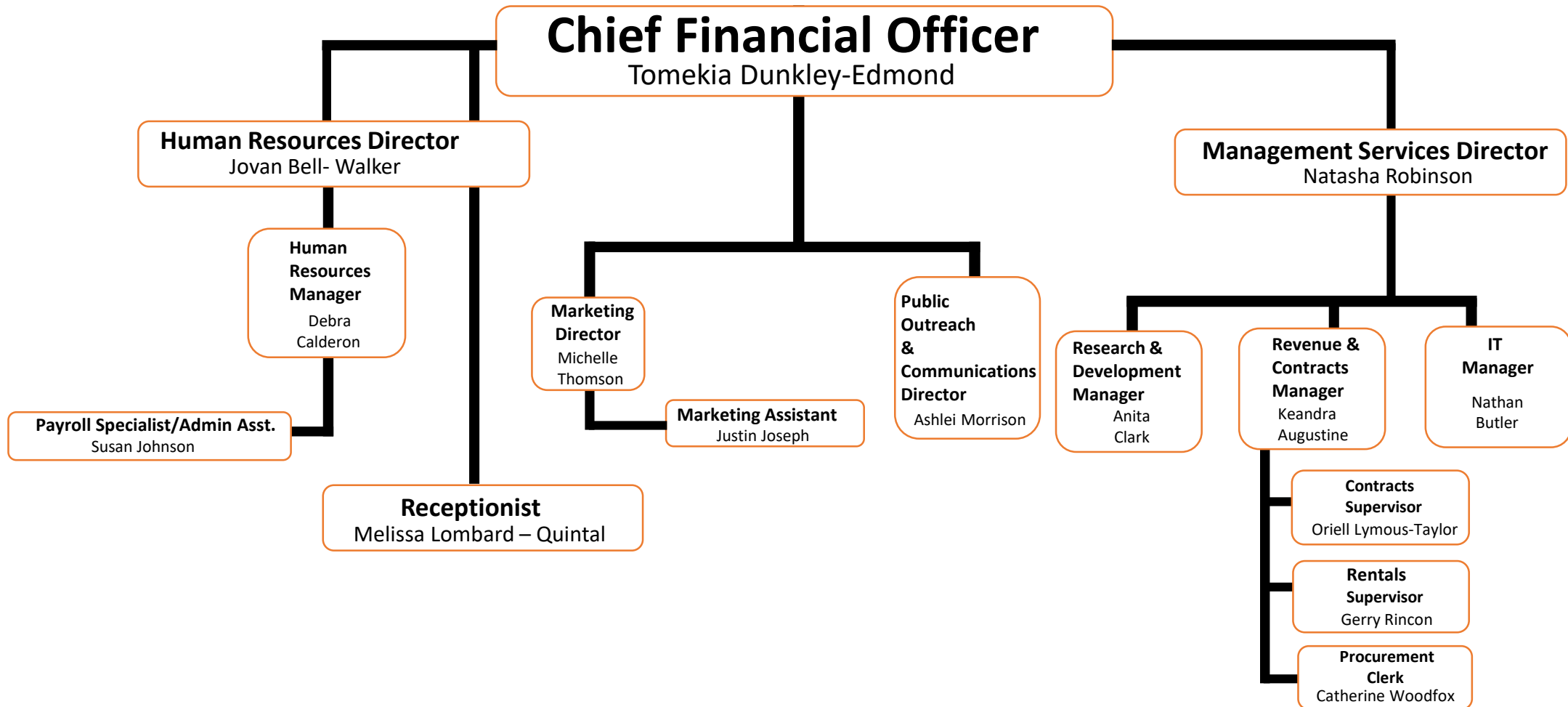
## ORGANIZATIONAL CHART—PROGRAMMING





# NEW ORLEANS RECREATION DEVELOPMENT COMMISSION

## ORGANIZATIONAL CHART—FINANCE



# Upcoming Events!

---

<u>Event</u>	<u>Location</u>	<u>Date   Time</u>
Movies in the Park: Wall-E	Burke Playground	Sunset-Movie End   October 4, 2019
AT&T Volunteer Service Day	Milne	12-3pm   October 5, 2019
Movies in the Park: Princess and the Frog	Evans Playground	Sunset-Movie End   October 11, 2019
Night Out Against Crime	Kenilworth Playground	5pm-7pm   October 15, 2019
Movies in the Park: CoCo	Lafitte Greenway	Sunset-Movie End   October 18, 2019
Movies in the Park: Hocus Pocus	Broadmoor	Sunset-Movie End   October 25, 2019
Teen Halloween Dance	Lyons	7pm-10p   October 25, 2019
Fishing Rodeo	Joe W. Brown	7am-11:30am   October 26, 2019

# Upcoming Events! (Continued)

<u>Event</u>	<u>Location</u>	<u>Date   Time</u>
Halloween Spooktacular	Cut-Off, Lafitte Greenway, and Joe W. Brown,	6pm-9p   October 30, 2019
Cheer Competition	Lyons	7pm   November 1, 2019
Movies in the Park: Incredibles II	Milne	Sunset-Movie End   November 1, 2019
Division II Football Championship and Fan Fest	Harrell	9am   November 2, 2019
Movies in the Park: Little	Oliver Bush	Sunset-Movie End   November 8, 2019
Cheer Competition	Oliver Busch	6pm   November 8, 2019
Fight Night	Milne	3pm   October 26, 2019