

COMMISSION MEETING MINUTES

Monday, January 7, 2019 @5pm City Hall Council Chambers, 1300 Perdido St.

I. CALL TO ORDER: Chairman Egana called the meeting to order at 5:00p.

II. ROLL CALL

- <u>Present</u>: Brian Egana (*Chair*), Theo Sanders III (*Vice-Chair*), Raquel "Rocky" Dufachard (*First Meeting*), Avis Brock, Randy Greenup, Dana Peterson, Louis Lauricella, Gilbert Montaño, and Kim Abramson. Mayor Cantrell (*Arrived After Roll Call*).
- Absent: Ethan Ashley and Councilmember Nguyen. QUORUM WAS ACHIEVED
- <u>Staff</u>: Larry Barabino Jr (*First Meeting*), Natasha Robinson, Brittany Hicks, Jim Austin, Ashlei Morrison, Ashley Jones, Irma Dixon, and Michelle Thomson.
- Also Present: Rebecca Conwell (NORD Foundation)

III. GREETINGS FROM THE CHAIR:

- Chairman Egana gave his Annual Chair's Report, which is included as an addendum in its entirety.
- Chairman Egana also introduced the New Commissioner, Raquel "Rocky" Dufachard who will be serving as the New Orleans Public Library Representative.
 - <u>Commissioner Dufachard</u> expressed her excitement about the new role and assisting NORD.
- IV. ADOPTION OF MINUTES: Chairman Egana moved for the adoption of the December 3, 2018, December 4, 2018 minutes, which was seconded by Commissioner Greenup. The minutes were unanimously approved.
 - <u>Chairman Egana</u> briefly expressed that the December 3, 2018 minutes were from the CEO Search
 Committee's Final Meeting and that after seeking legal advice from Anita Curran (City Attorney),
 it was concluded that the Commission has the ability approve the Final CEO Search Meeting
 Minutes.



V. TEEN COUNCIL REPORT:

• A verbal report was given by Kendon Barnes of St. Augustine High School, who briefly talked about learning how to write essays, CFL, Upcoming events, and thanked Mayor Cantrell.

VI. COMMITTEE REPORTS

- **Governance Report** Commissioner Peterson offered a report for the Committee, which is included as an addendum in its entirety.
- **HR/Finance Committee Report** Commissioner Sanders offered a report for the Committee, which is included as an addendum in its entirety.
- **Programming Report** Commissioner Lauricella offered a report for the Committee, which is included as an addendum in its entirety.
- Foundation Report Rebecca Conwell Gave a Report on behalf of the NORD Foundation, provided an overview of 2018 financial expenditures, 2019 Goals, and the implementation of Social Media Ideas, which can be viewed at www.nordc.org. The next foundation meeting will take place on January 14, 2018 at GNO, Inc. for 4:00pm.

VII. OLD BUSINESS

VIII. NEW BUSINESS

Chairman Egana moved for the adoption of the 2018 Annual Quorum Analysis Report. The Motion was seconded by Commissioner Sanders. *The 2018 Annual Quorum Analysis was unanimously approved.*

Chairman Egana moved for the adoption of the Resolution Authorizing the Chair and Vice-Chair to approve Cooperative Endeavor Agreements (CEA's). The Motion was seconded by Commissioner Brock. The Resolution Authorizing the Chair and Vice-Chair to approve Cooperative Endeavor Agreements (CEA's) was unanimously approved. (Proposed language is attached)

Chairman Egana briefly spoke about the amendments to the Commission Bylaws, in order to give a mandatory 10 day public notice, the amendments will be tentatively voted on at the next Commission Meeting on February 5, 2019.

IX. CHIEF EXECUTIVE OFFICER'S REPORT: **Chief Executive Officer, Larry Barabino Jr.** provided an overview of NORD's recent events, programming, and financial expenditures. The Commission Deck can be reviewed at www.nordc.org.



- Director of Maintenance, Jim Austin briefly spoke about NORD Hot Topics, which included
 maintenance issues over the course of 2018. He also reported on the ADA Compliance of NORD
 Centers and the Atkinson Stern Tennis Mural Replacement.
 - <u>Commissioner Lauricella</u> asked that the NORD Foundation be included in the approval of the brochures before they go out and also wanted to change the way the sponsors have been recognized in past brochures.
 - <u>Commissioner Montaño</u> Questioned the shifting of the 2019 organizational chart.

<u>Larry Barabino Jr.</u> expressed that the changes in the C-suites were just changes of titles.

X. CAPITAL PROJECTS REPORT: **Director of Capital Projects, Vincent Smith** offered his monthly report, which reflects NORD's portfolio of 113 projects valued at \$175,601,221. NORD represents over 50% of the projects in Capital Projects' portfolio, with 95 of the 113 projects completed, to date. The Capital Projects Report can be reviewed at www.nordc.org.

XI. CONSIDERATION OF ANY OTHER MATTERS

 Chief Executive Officer, Larry Barabino Jr., Acknowledged the 2018 Tackle Championship Teams and Coaches presenting them with plaques and congratulated each team on their Championship Win.

The 2018 Tackle Football Championship Teams were:

- Champions Harrell Gold Rams
- O Division I Champions Milne Raiders
- O Division II Champions St. Roch Crusaders
- Division I Champions Willie Hall Panthers
- Division II Champions Willie Hall Panthers
- Champions Willie Hall Panthers
- Champions Pontchartrain Patriots
- Commissioner Sanders, spoke about a Community Service opportunity in Algiers on January 19, 2019 on behalf of Nomtoc.

XII. PUBLIC COMMENT

- There weren't any Public Comments.
- XIII. ADJOURNMENT: The meeting was adjourned by Chairman Egana at 6:12p.



2018 Committee Quorum Analysis

NORDC COMMITTEES								
Programming	7/10/18	9/18/18	11/26/18	12/27/18				
Ethan Ashley (Chair)		γ*	Y	Y		100%		
Louis Lauricella (Vice-Chair)	Y	Y	Y	Y		100%		
Randy Greenup		γ*	Y	Y		100%		
Avis Brock			γ*	N		50%		
Brian Egana (Ex-Officio)			Υ	Υ		50%		
QUORUM		3	5	4				
HR/Finance	3/13/18	4/16/18	6/12/18	9/11/18	12/17/18			
Theo C. Sanders III (Chair)	Y	Y	Y	Y	Υ	100%		
Dana Peterson (Vice-Chair)				γ*	Υ	100%		
Louis Lauricella	Y	Y	Y	Y	Y	100%		
Gilbert Montaño				γ*	Υ	100%		
Brian Egana (Ex-Officio)	N	γ*	Y	N	Υ			
QUORUM				4	5			
Governance/Strategic Plan	8/16/18	10/19/18	11/26/18	12/18/18				
Dana Peterson (Chair)	Y	Y	Y	Y		100%		
Ethan Ashley (Vice-Chair)		γ*	Y	Y		100%		
Cyndi Nguyen		γ*	Y	Y		100%		
Kim Abramson		N*	N	N		0%		
Brian Egana (Ex-Officio)	Y	N	N	Y				
QUORUM	2	3	3	4				

2018 NORDC Commission Attendance/Quorum Analysis

COMMISSION MEETINGS		JAN	FEB	MAR	JUNE	JUL	JUL	
NORDC Commissioners		1/4/18	2/6/18	3/7/18	6/5/18	7/3/18	7/23/18	
Mayor (Ex-Officio)	LaToya Cantrell				γ*	Υ	Y	
CAO	Gilbert Montaño				γ*	Υ	Y	
Chairman, District E	Brian Egana	N	Υ	Υ	Υ	Υ	Y	
Vice- Chair/Treasurer	Theo C. Sanders III	Υ	Υ	Υ	Υ	Υ	Y	
District A	VACANT							
District B	Avis Brock							
District D	Randy Greenup						γ*	
At-Large Mayoral Appointee	Kim Abramson							
At-Large Mayoral Appointee	Dana Peterson	Υ	Υ	N		*Y (RA)	Y	
City Council Representative	Cyndi Nguyen							
Orleans Parish School Board Rep.	Ethan Ashley			γ*	Υ	Υ	N	
NORD Foundation Representative	Louis Lauricella	Υ	Υ	Υ	N	N	Y	
New Orleans Public Library Rep.	Raquel "Rocky" Dufachard							
Commission QUORUM (7)	*= First Meeting (RA)= Re Appt.							

		AUG	OCT	OCT	OCT	NOV	DEC	Total
NORDC Commissioners		8/7/18	10/3/18	10/17/18	10/29/18	11/6/18	12/4/18	
Mayor (Ex-Officio)	LaToya Cantrell	Υ	N	Υ	N	Υ	Υ	
CAO	Gilbert Montaño	Υ	N	Υ	Υ	Υ	Υ	89%
Chairman, District E	Brian Egana	Υ	Υ	Υ	Υ	Υ	Υ	91%
Vice- Chair/Treasurer	Theo C. Sanders III	Υ	Υ	Υ	Υ	Υ	Υ	100%
District A	VACANT							
District B	Avis Brock				γ*	Υ	Υ	100%
District D	Randy Greenup	Υ	N	N	N	Υ	Υ	57%
At-Large Mayoral Appointee	Kim Abramson		γ*	Υ	Υ	N	N	60%
At-Large Mayoral Appointee	Dana Peterson	N	Υ	Υ	N	N	Υ	45%
City Council Representative	Cyndi Nguyen			*γ	Υ	Υ	Y	100%
Orleans Parish School Board Rep.	Ethan Ashley	Υ	N	N	N	N	Υ	50%
NORD Foundation Representative	Louis Lauricella	Υ	Υ	N	Υ	Υ	N	66%
New Orleans Public Library Rep.	Raquel "Rocky" Dufachard							N/A
Commission OUORUM (7, or 6 for 12 Members)								



Commission Chair's Annual Report

January 7, 2019

Let me begin by expressing my gratitude for the opportunity to serve as NORD Commission Chair and my excitement for the future of NORDC. It is an honor and a privilege to serve with a great team of Commissioners.

The NORDC Board of Commissioners, through appointment by the Mayor and approval of the City Council, is charged with the task of overseeing NORD's operations, activities and overall performance. Each month, the Commission meets to review detailed reports presented by the CEO, members of his staff, as well as the City's Director of Capital Projects on the operations of NORDC. We engage in thorough discussions regarding each report with the aim of highlighting successes and analyzing challenges for the purpose of ensuring NORDC is at its best. We recognize that this is important work and we must face the successes and challenges of NORDC together on behalf of our community if we truly desire to go from good to great.

In addition to fulfilling the Commission's primary, supervisory role, the Commission has made efforts to improve on a number of initiatives in 2018. A few of those initiatives and improvements are:

- The creation of a more transparent and consistent committee meeting time schedule, with 5PM being the preferred time of all official NORD Commission and Committee meetings.
- Holding all Commissions Meetings in the City Council Chambers and broadcasting those meeting on the Public Access Channel to allow those who couldn't attend to be able to watch via.
- Supported a Turkey Giveaway at Stallings Playground, which was hosted by Alvin Kamara of the New Orleans Saints.
- Established an Executive Search Committee, which consisted of community members, commissioners, and mayoral appointees with the goal of selecting a CEO.
- Continued to support ongoing programs of community and volunteer engagement.
- Continued reorganization to better facilitate the examination of comments from members of the public, which now occurs at the committee level and is then reported to the full Commission.
- Continued production of public documents during meetings in a timely manner.

Highlights of 2018

A few notable highlights of 2018 are:

- The rededication of Hollygrove Playground and ribbon cutting ceremony in January of 2018.
- The opening of NORDC's first-year round Natatorium in the Gert Town Neighborhood and the Pradat Outdoor Pool in October of 2018.
 - O This newly constructed natatorium is a state-of-the-art indoor public pool, which is next door to the 2nd District Police Station. It is our hope that the two facilities will go hand-in-



hand, offering first-responders a chance to conduct water safety and rescue training as well as draw local youth closer to law enforcement.

- The renaming of Pontchartrain Park, which will have a Ribbon Cutting ceremony in January of 2019.
- And finally, in December 2018, NORDC appointed its newly minted Chief Executive Officer ending a 3 month CEO search process.
 - The CEO Search committee consisted of committee members, commission members, and mayoral appointees. Although the CEO Search Committee process was guided by a preassigned consulting Team, I spent countless hours coordinating subcommittee meetings and discussions which resulted in a more thorough and transparent process. I believe this process will continue with our efforts to regain public trust and creditability. The CEO Search committee received nearly 100 applicants, which were then narrowed downed to 3 finalists, which then allowed the CEO Search Committee and Commission to decide on its new director.

Now moving forward in 2019 the ultimate goal is to build on our recent success and position ourselves to do more for the community we serve.

Towards this end, I have identified six priority objectives for us to implement and focus on in the immediate future:

- 1. Conduct Commission Meetings in a more efficient and business manner.
- 2. Be more responsive to public questions and concerns in a timely manner.
- 3. Plan and have a successful Commission Retreat within the 1st Quarter.
- 4. Support each Committee by their skillsets to better support NORDC Organizations
- 5. Conduct a midyear CEO Evaluation via NORDC Executive Committee
- 6. Review HR/Financial Policies relative to the Commission vs Civil Service

Lastly, I would like to acknowledged and thank our sponsors, the NORD Foundation, NORD Staff, and the Community for their continued support. 2018 had it shares of ups and downs, but the work is not done. We look forward to moving NORD in a better direction in 2019 and we hope that you all remain on this journey with us.

Thank You.



Governance Committee Report for the NORD Commission Meeting on January 7, 2019.

Dana Peterson (Chair) and Ethan Ashley (Vice-Chair)

The Committee last met on December 18, 2018 in the 8th floor conference room of City Hall, and we were joined by Commissioner Egana, Commissioner Ashley, and Councilmember Nguyen. **A quorum was achieved.**

The next follow-ups being explored is the Commission Bylaws as well as a Booster Club bylaws. Staff presented the committee with a timeline for both bylaws, which will be included with the December 18 meeting minutes. An updated NORD Organizational chart for NORDC has also been sent to the committee and will be added to the NORD site as it gets finalized.

Currently, the follow-up Governance Committee meeting is scheduled to take place in January of 2019. Updates on specific dates, time, and location will be sent soon.

Thank you – that concludes the committee report.



Programming Committee Report for the NORD Commission Meeting on January 7, 2019.

Ethan Ashley (Chair) and Louis Lauricella (Vice-Chair)

The Committee last met on December 27, 2018 in the 8th floor conference room of City Hall. **A quorum was achieved.**

We were joined by Commissioner Egana, Commissioner Lauricella, and Commissioner Greenup. Presentations on Programming, Facilities, Rec Centers, Athletics, Marketing, and Community Relations were made by the NORD Directors, which are included as addendums in the meeting minutes. At this meeting we discussed CEA Partnerships, Odile Playground, and were given a presentation by Daughters of Incarceration. Two follow-up items are Odile Playground, ADA Compliance Centers, and Special Needs Programming, which the staff will report more fully on at the next Programming Committee meeting.

Updates on specific dates, time, and location will be sent soon regarding the next Programming Meeting.

Thank you – that concludes the programming committee report.



HR/Finance Committee Report for the NORD Commission Meeting on January 7, 2019.

Theo Sanders III (Chair) and Dana Peterson (Vice-Chair)

The Committee last met on December 17, 2018 in the 8th floor conference room of City Hall, and we were joined by Commissioner Montaño, Commissioner Egana, and Commissioner Lauricella. A quorum was achieved.

HR/Finance Committee meeting deck is included as an addendum in its entirety with the HR/Finance Meeting Minutes. The Staff Vacancies were reported at the December Meeting which states that there are 8 Full-Time Vacancies and 14 Part-Time Vacancies. Financial Expenditure Report stated that 8% of the general fund is remaining. The 2018 Budget equals \$13,203,100 and the remaining amount as of December 17 equals \$1,168,096. The remaining funds were used to cover two pay periods in December and over \$300,000 worth of JOC work that had been completed in 2018. We did not receive a Foundation report as it pertained to 2018 funds remaining or 2019 funding available.

Updates on specific dates, time, and location will be sent soon regarding the next HR/Finance Meeting.

Thank you – that concludes the committee report.



RESOLUTION TO BE CONSIDERED AT THE REGULAR MEETING OF THE NEW ORLEANS RECREATION DEVELOPMENT COMMISSION ON MONDAY, JANUARY 7, 2019

WHEREAS, the New Orleans Recreation Development Commission (the "Commission") desires to memorialize the authority of the Chairman and Vice-Chairman to execute contracts on behalf of the Commission;

NOW THEREFORE BE IT RESOLVED, that the Commission's Chairman, or, in his absence, the Vice-Chair is authorized, empowered and directed on behalf of the Commission to enter into, execute and deliver agreements which are legally compliant; and be it further

RESOLVED, that any and all actions heretofore taken by the officers and staff of the Commission, including the Chairman, Vice Chair, and the Chief Executive Officer with respect to the preparation, negotiation, and execution of contracts, and which are consistent with the foregoing resolutions, are hereby ratified, approved, authorized, confirmed and accepted in all respects as the acts and deeds of the Commission.

Brian P. Egana, Chair NORD Commission



RESOLUTION TO BE CONSIDERED AT THE REGULAR MEETING OF THE NEW ORLEANS RECREATION DEVELOPMENT COMMISSION ON MONDAY, JANUARY 7, 2019

WHEREAS, the City Ordinance composing the membership of the New Orleans Recreation Development Commission (the "Commission") was recently amended and reordained ("M.C.S. Ordinance No. 27,744");

WHEREAS, the Commission's Bylaws regarding selection of officers do not reflect the membership of the Commission per M.C.S. Ordinance No. 27,744;

WHEREAS, the Commission desires to amend its Bylaws to ensure its provisions regarding the selection of officers coincide with the Code of the City of New Orleans Section 2-319, as amended and reordained by M.C.S. Ordinance No. 27,744;

NOW, THEREFORE BE IT RESOLVED that the Commission's Bylaws Section 4.2 be amended and restated to read as follows:

4.2 Selection & Term of Officers

Officers shall be selected from among the seven Commission members serving pursuant to Sections 2-319(b) and (c) of the City Code. Officers shall be selected by the Commission members at an organizational meeting in January each year, or as otherwise provided in these bylaws.

Officers shall serve a term of one calendar year, or until their successors are elected and assume office. Officers shall not be term limited and may serve successive terms.