New Orleans Recreation Development Commission

Position: LIFEGUARD

Civil Service Title: Recreation Lifeguard I (c6110)

Main Function:

NORDC Lifeguards conduct work safeguarding community members and employees at aquatics facilities, or when engaged in a NORDC sponsored activity at a public aquatics facility.

Reports to: *NORDC Aquatics Director*

Duties:

- Preventing injury or loss of life at aquatics facilities for swimming and bathing by performing water rescue and prevention techniques, first aid, and CPR;
- Conducting a variety of maintenance tasks;
- Maintaining staff and patron safety, order, and discipline at the assigned aquatics facilities;
- Performing emergency water-rescue techniques to assist persons in distress, applies CPR, and administers standard first aid when necessary;
- Assisting in the implementation of aquatics programs and special events;
- Explaining and interpreting operational and programmatic rules and regulations to park patrons;
- Enforcing or referring enforcement to proper authorities;
- Ensuring general safety, cleanliness, and appearance of assigned aquatics amenities including pool areas, restrooms, and showers when able to do so without distraction from lifeguarding responsibilities;
- Providing swimming instruction to adults and children;
- Ensuring adherence to rules and regulations regarding pool use by the public;
- Maintaining order and safety in and around the pool;
- Performing related duties as required.

Knowledge, Skills and Abilities:

- Knowledge and astute awareness of various aquatic programs, principles and practices
- Ability to perform administrative duties, as required
- Extremely responsible, punctual, and detail oriented
- Knowledge of NORDC policies and procedures
- Ability to establish and maintain effective working relationships with general public, staff, patrons, and individuals from diverse backgrounds to maintain order in the pool and adjacent areas firmly and tactfully.
- Physical ability to stand and/or sit for the duration of the shift while using the necessary tools and supplies
- Ability to understand and follow oral and written instructions
- Ability to represent NORDC in a professional and courteous manner
- Thorough knowledge of recognized swimming methods and the ability to teach such methods to children and adults.
- Physical ability to execute water rescues under difficult conditions and to administer artificial respiration for any length of time required.
- Ability to react quickly and calmly in emergency conditions.

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Employment Requirements:

- Minimum age 16 years;
- Possession of a current, nationally recognized Lifeguard Training Certification from a professional provider;
- Possession of nationally recognized Community First Aid and CPR for the Professional Rescuer certification from a professional provider;
- Must be willing to work mornings, mid-day, evenings, weekends, and holidays; and
- Must maintain an Orleans Parish domicile.

Compensation:

Base Wage: $11.38/ hour

Work Week: 20 OR 30 hours per week, subject to flex time and working mornings, mid-day, evenings, weekends, and holidays. Benefit package for 30 hrs/week staff.